
CHIEF OFFICERS APPOINTMENTS COMMITTEE 8/07/25

Attendance: Councillor Ioan Thomas (Chair)
Councillor Medwyn Hughes (Vice-chair)

Councillors: Elwyn Jones, June Jones, Anne Lloyd-Jones, Cai Larsen, Dafydd Meurig, Angela Russell, Menna Trenholme and Dyfrig Siencyn

Officers: Dafydd Gibbard (Chief Executive), Eurig Williams (Human Resources Advisory Services Manager), Annes Sion (Democracy Services Team Leader) and Lowri Haf Evans (Democracy Services Officer).

1. APOLOGIES

Apologies were received from Councillor Annwen Hughes, Nia Jeffreys, Beth Lawton and Gwynfor Owen

2. DECLARATION OF PERSONAL INTEREST

No declarations of personal interest were received.

3. URGENT ITEMS

None to note

4. MINUTES

The Chair signed the minutes of a meeting of this committee held on 15 May 2025, as a true record.

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. DRAW SHORT LIST FOR CORPORATE DIRECTOR

The Chief Executive reported that nine applications had been received for the post, and he presented a short summary of what he believed was the role of a Corporate Director.

The number and variety of applications were welcomed.

All the applications were discussed, and the Members focused on the requirements of the post and the key competencies.

It was proposed and seconded to place three candidates on the shortlist.

An amendment was proposed to the proposal, to put five candidates on the shortlist with the understanding that should an applicant not reach the requirements following results from the assessment centre and the psychometric tests, that the Committee grants the Chief Executive the right to withdraw applicants from the process before the interview.

The applications were rediscussed

It was proposed and seconded to place four candidates on the shortlist.

RESOLVED:

TO PLACE FOUR APPLICANTS ON THE SHORTLIST FOR THE POST OF CORPORATE DIRECTOR

Should an applicant not reach the requirements of the post following the results of the assessment centre and psychometric tests, that the Committee grants the Chief Executive the right to withdraw applicants from the process before the final interview.

In elaborating on the next steps, the Chief Executive highlighted that the four candidates would be invited to participate in a series of online exercises and with business psychologists. He elaborated that an internal Assessment Centre would be held, as well as further assessment arrangements led by him. Feedback from the candidates' responses and performance in those exercises would be presented verbally to the Chief Officers' Appointment Committee on the day of the interviews.

The presentation topic and questions (in draft form) for the interviews were discussed with Members. Following the feedback received, it was reported that a final version of the questions would be shared with them prior to the day of the interviews.

The meeting commenced at 10.00 am and concluded at 10.55 am

CHAIRMAN